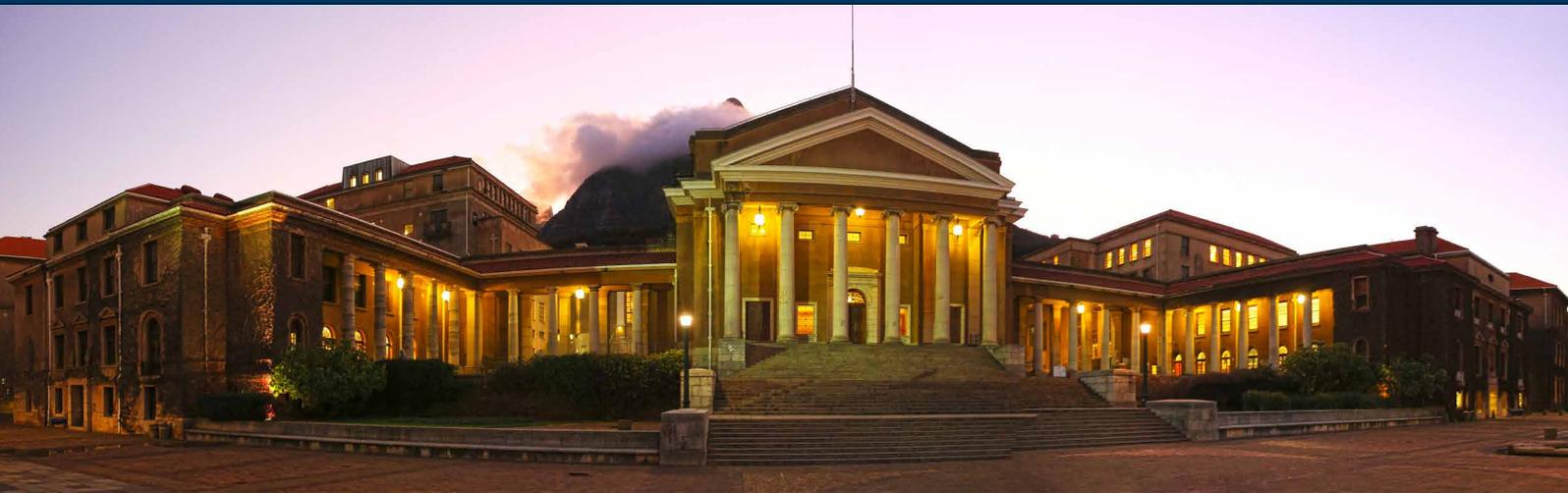




LEADERS IN EXTRACTIVES AND AFRICAN DEVELOPMENT (LEAD) PROGRAMME



The African Union governments adopted the African Mining Vision (AMV) in 2009 to serve as Africa's road map for strategically harnessing its mineral resources for broad-based sustainable development.

The AMV is Africa's own response to tackling the paradox of great mineral wealth existing side by side with pervasive poverty. It asks for the integration of the extractive sector into development policies at local, national and regional levels. To successfully implement the AMV on a country-by-country basis, it is recognised that there will need to be much improved governance in the sector and a better understanding of international best practice and how to implement it.

There is an urgent need for the people who are charged with making the AMV a reality in their home country to develop the required leadership skills, whether they sit in industry, government or civil society.

The LEAD Programme is designed to equip the next generation of leaders in the extractives sector with the skills required. It will bring together a cohort of early career professionals who are working in

or engaging with the extractives sector, equipping them with the leadership skills that will allow them to catalyse sustainable development across Africa.

Successful candidates will participate in a two-week residential programme in Cape Town from 27 January to 9 February 2019.

Week One: Immersive learning

The first week will comprise a full programme of immersive learning on core topics:

- The implications of the changing global context for the extractive sector in Africa
- The role of the extractive sector in contributing to the Sustainable Development Goals (SDGs)
- Implementing the African Mining Vision
- Leadership development and leadership practice
- Managing complexity and ambiguity
- Effective communication skills
- Stakeholder engagement
- Collaboration and partnerships



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Week Two: Mining Indaba

In the second week, participants will undertake a full programme of activities at the African Mining Indaba. This will provide them with a unique opportunity to interact with mining industry CEOs, ministers, advisors and thought leaders, and to have unparalleled access to the global conversations on strategic direction and trends. The intention is to provide a range of practical opportunities to test and challenge some of the concepts presented in the first week with the current leaders in the sector.

The group will come together at the end of the week for a final debrief, sharing of experiences and intelligence and planning for on-going peer engagement and support. The two-week schedule is designed to maximise the opportunity for professional development, networking, stretch thinking, innovative learning and reflection.

Successful candidates

Applications are invited from emerging leaders in all parts of the mining, oil and gas sector across Africa. It is expected that successful candidates will be early career professionals who can demonstrate a track record of passion for the sector and commitment to positively influencing the future of their colleagues and communities.

Candidates will need to complete an online application that will be reviewed by a panel of assessors drawn from partner organisations. Funding will be available to assist with travel and accommodation expenses for the two-week stay in South Africa for non-corporate participants.

Building on earlier achievements

The LEAD Programme builds on the early success of the Emerging Leaders in African Mining (ELAM) programme, which was funded by the Australian Government from 2014 to 2016. The Australian-led programme established a network of alumni, managed by the Minerals and Energy for Development Alliance (and previously the International Mining for Development Centre) – a collaboration between the University of Western Australia and the University of Queensland. The intention is to create opportunities for the active involvement of previous ELAM participants and staff in delivering components of the LEAD Programme.

PARTNERS AND SUPPORTERS



Minerals to Metals are delighted to have the support of the **Mining Indaba** for this programme. We are actively recruiting other strategic partners. Sponsorship to underwrite the programme will be sought from a variety of sources, including corporates, development agencies and foundations interested in building African leadership capacity.



For further information about the LEAD programme, please contact Dr. Thandazile Moyo at Thandazile.Moyo@uct.ac.za