

ABOUT US

The UCT Academics' Union (UCTAU) is a registered Trade Union in terms of the Labour Relations Act (1995). Membership is voluntary, but requires a monthly contribution to cover operational and infrastructural costs. In return, members receive informed advice, support and assistance in matters relating to conditions of employment and a variety of other issues that affect the lives of academic staff at UCT.

CRITICAL ISSUES

The AU participates actively in structures and fora which engage directly with a range of issues relevant to academics. Some of these include:

- Salary Negotiations
- Performance Management
- Organisational Health
- UCT Retirement Fund
- Staff Development
- Academic Freedom
- Nominations
- Social Responsiveness
- Time Table

WHY YOU SHOULD JOIN

The AU needs your support and warmly welcomes new members.

The Higher Education landscape is rapidly changing both nationally and internationally. These changes and their particular challenges confront UCT academics more and more. It is imperative that *all* our academic staff seriously consider joining the AU.

- The AU is a registered Trade Union with a strongly representative membership that includes academics from all ranks, departments and faculties of the university.
- The AU is the recognized collective bargaining unit for academic staff at UCT.
- The AU actively seeks to advance, protect, and defend the rights and interests of all its members on a range of issues relevant to their conditions of service at UCT.
- The AU is able to assist and represent members at disciplinary and grievance hearings.
- The AU has representation on major structures and committees of the university.

- The AU Executive is in constant discussion and consultation around critical academic policy and procedural issues.
- The AU has a legal fund that can be used to assist our members, where appropriate.
- The AU office sends out regular information and updates to all our members on a range of issues that are pertinent to academics. (By way of newsletters, the AU web site, and emails)



Join the AU

APPLY ON-LINE NOW

For an online **MEMBERSHIP APPLICATION FORM** go to:

<http://au.uct.ac.za/join-au>