



LECTURER: ECONOMIC DEVELOPMENT

(nGAP POST)

School of Economics Faculty of Commerce

The School of Economics in the Faculty of Commerce under the auspices of the New Generation of Academics Programme (nGAP) funded by the Department of Higher Education is seeking to make a permanent appointment of a black South African at the **Lecturer** level in the field of Economic Development. This appointment will be made as soon as possible in terms of the purposes expressed in the Staffing South African Universities Framework (SSAUF). For more information on the nGAP programme see <http://www.dhet.gov.za/ssauf/ngap.html>.

The University of Cape Town (UCT) is a research-led and strongly internationalised university. It remains one of the top ranked (11th) institutions in the world in the field of development studies according to the latest QS subject rankings. The School of Economics at UCT is a key contributor towards this ranking and its excellence in teaching and research is recognized globally. Its PhD programme is in a strong growth phase and draws students from across the African continent.

Responsibilities:

The successful candidate will be expected to complete or make considerable progress towards completion of their PhD studies in the first three years of the programme. For candidates with completed PhDs, they will be expected to publish peer-reviewed journal articles. They will be given a substantially reduced teaching load, mentorship support and research funding to do so. In addition, they will teach and supervise economics students at the post-graduate and undergraduate level. They will work to develop a research profile through appropriate academic publishing. They will also be expected to contribute to leadership and/or administration roles at course, departmental, Faculty and/or University level, as appropriate to the job level.

Requirements for the position:

- A completed coursework based Masters Degree in Economics or cognate discipline, with a minimum average of 70%. If the Masters degree is not linked to a percentage pass, or if less than 70% is obtained, then specific evidence must be provided of 'high academic ability' as per the requirements of the DHET.
- Evidence of active registration and study for a PhD in Economics. For those with a completed PhD, evidence of a peer-reviewed publication pipeline (e.g. working papers), and articles under submission will be required.
- Teaching experience in Economics and Economic Development at a tertiary institution.

A record of demonstrated research scholarship would be an advantage.

In terms of the nGAP conditions, priority will be given to applicants who are 40 years or younger.

The annual remuneration package, including benefits, is **R765 575**. For more detailed information about remuneration and benefits, please see <http://www.hr.uct.ac.za/hr/benefits/remuneration/policy>.

To apply, please e-mail the documents listed below in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- Motivation letter, inclusive of teaching statement and research interests;
- Curriculum Vitae (CV) with details of three contactable referees, and teaching evaluations; and
- Certified academic transcript.

Please ensure that the position title and reference number are indicated in the subject line of your email.

An application which does not comply with the above requirements will be regarded as incomplete and might not be considered. Only short-listed candidates will be contacted and will be required to undergo assessments as part of the selection process.

Telephone: 021 650 1673

Website: <http://www.economics.uct.ac.za/>

Reference Number: E21303

Closing date: 01 September 2021

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity.

UCT reserves the right not to appoint.

